

Recruitment Number

# EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE

**PLEASE DO NOT DETACH**

Butte County is asking all applicants to voluntarily complete this form in order to comply with federal Equal Employment Opportunity law requirements. Your cooperation in providing this information is essential to the success of the research and evaluation program. This information is solicited on a **voluntary** basis and will **NOT** be used to make any decision about your eligibility, selection, or employment. This information will be detached from the application and will only be available to authorized personnel, and only for research and statistical purposes. It will **NOT** have any effect upon your application.

## ETHNIC ORIGIN:

The following ethnic categories have been identified by the Equal Employment Opportunity Commission (EEOC). Please check **one space only** for the ethnic category you most closely identify with.

- White (not of Hispanic origin)** – All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East. (W)
- Black (not of Hispanic origin)** – All persons having origins in any of the Black racial groups of Africa. (B)
- Hispanic** – All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. (H)
- Asian or Pacific Islander** – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa. (A)
- American Indian or Alaskan Native** – All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition; including American Indians, Aleuts, and Eskimos. (I)

**GENDER:**  Female (F)  Male (M)

**AGE:**  Under 18 (17)  18-20 (18)  21-29 (21)  30-39 (30)  
 40-49 (40)  50-59 (50)  60 or Over (60)

**DISABILITY:**  None (N)  Hearing (H)  Speech (S)  Developmental (D)  
 Visual (V)  Physical (P)

## RECRUITMENT RESEARCH

**SOURCE:** How did you learn about this recruitment (**check only one**):

- Chico Enterprise-Record (01)  Job Hotline (02)  County Website (06)
- Marysville Appeal-Democrat (11)  Job Flyer/Bulletin Board (03)  Internet, Specify (08)
- Oroville Mercury-Register (12)  Professional/Trade Journal (04)
- Redding Record-Searchlight (13)  Friend/Relative (05)
- Other Newspaper (14)  County Employee (07)

**EDUCATION:** Please indicate the highest grade in school that you have completed (**check only one**).

- Some High School (01)  Associate's Degree (04)  Master's Degree (07)
- High School Graduate/GED (02)  2-3 Years of College (05)  Doctoral Degree (08)

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## VETERANS' PREFERENCE POINTS

Are you applying for Veterans' Preference Points?

Yes  No

If **YES**, proof of veteran's status (DD214, or equivalent) must be attached at the time of submission of the application. Submissions after the final filing deadline **will not** be accepted.

Five (5) Veterans' Preference Points may be added to the passing scores of qualifying veterans. Qualified veterans with a service-connected disability of 30% or more may be eligible for an additional five (5) points. Proof of service-connected disability must be attached at the time of submission. For information concerning Veterans' Preference Points, please contact the Department of Human Resources or see Section 6.2 of the Personnel Rules.