



Customer and Peer Observation and Comment Form

Department:	School of Natural Resources
Customer Name:	<input type="text"/>
Employee Name:	<input type="text"/>
Supervisor Name:	<input type="text"/>
Evaluation Date:	<input type="text"/>

The NU Values program recognizes that employee accomplishments are often dependent upon others. We all work with each other in a number of different ways. Supervisors use the Customer and Peer Observation and Comment process to gather additional information to better assess work performance and training needs. After reading this completed form, the Supervisor may incorporate your comments into his/her own assessment and training plan and then save or destroy this document. This completed form is not considered part of the formal evaluation process.

Please check all responses that apply.

On average, how often do you interact with this employee?

- Daily Weekly Monthly Less Often

How would you characterize your interactions?

- You request information You initiate joint problem solving
 He/She requests information He/She initiates joint problem solving

Please describe at least one skill, behavior, or responsibility that you believe this individual performs particularly well.

Please describe at least one area of potential development for this individual.

Other comments or observations.