



**Customer and Peer Observation and  
Comment Form**

|                  |                             |
|------------------|-----------------------------|
| Department:      | School of Natural Resources |
| Customer Name:   | <input type="text"/>        |
| Employee Name:   | <input type="text"/>        |
| Supervisor Name: | <input type="text"/>        |
| Evaluation Date: | <input type="text"/>        |

The NU Values program recognizes that employee accomplishments are often dependent upon others. We all work with each other in a number of different ways. Supervisors use the Customer and Peer Observation and Comment process to gather additional information to better assess work performance and training needs. After reading this completed form, the Supervisor may incorporate your comments into his/her own assessment and training plan and then save or destroy this document. This completed form is not considered part of the formal evaluation process.

**Please check all responses that apply.**

**On average, how often do you interact with this employee?**

- ☐ Daily ☐ Weekly ☐ Monthly ☐ Less Often

**How would you characterize your interactions?**

- ☐ You request information ☐ You initiate joint problem solving  
☐ He/She requests information ☐ He/She initiates joint problem solving

**Please describe at least one skill, behavior, or responsibility that you believe this individual performs particularly well.**

**Please describe at least one area of potential development for this individual.**

**Other comments or observations.**